



OPPORTUNITY

Title: Manager, Next Generation Performance
Reports to: Director, Next Generation Performance
Start Date: March 1, 2019

APPLICATIONS

Golf Canada - Human Resources
1333 Dorval Drive, Suite 1
Oakville, ON L6M 4X7
Email: resumes@golfcanada.ca
Visit: www.golfcanada.ca

HOURS OF WORK

Golf Canada's regular hours of work are 40 hours per week, namely Monday to Friday, 8 hours a day and 5 days a week including a one hour lunch. However, the demands of your position may require your hours of work to vary to meet the objectives of your employment. Due to the nature of this position, there may also be some travel required and the need to work some weekends.

GENERAL

Working under the direction of the Director, Next Generation Performance, the Manager, Next Generation Performance is a key contributor to Golf Canada's High-Performance Program. The Manager, Next Generation Performance is responsible for contributing fully to the development and sustaining of a world leading high performance environment that ensures the success of Canadian golfers on the world stage for years to come.

PRIMARY DUTIES

Next Generation Performance

- Supports the Director, Next Generation Performance in the execution of Golf Canada's Next Generation Strategy;
- Builds effective working relationships and communication with coaches, administrators and sport science and medicine professionals, across Canada;
- Collects and manages appropriate data to enable Golf Canada to establish statistical norms for players in each age group;
- Attends relevant tournaments and training opportunities to ensure contact is maintained with NextGen and Team Canada coaches, players and parents;
- Maintains contact with identified NextGen athletes to ensure their performances are monitored;
- Develops, curates, and disseminates resources for Provincial and Performance Coaches across Canada;
- Provides strategic leadership to administrators and coaches to ensure the continual improvement of performance golf initiatives across Canada;
- Works in partnership with the PGA of Canada in providing mediated learning and development opportunities for identified coaches;
- Collaborates with the Provincial Associations in delivering parent education.

Team Canada

- Assists National Team Head Coaches in the execution of physical, technical, tactical, and psychological training plans;
- Supports Team Canada athletes in training and competition;
- Monitors and assesses individual player performance and development relative to their performance plan and through the effective use of technology;
- Encourages the development of player's leadership and self reliance qualities.

DESIRED QUALIFICATIONS, SKILLS, KNOWLEDGE, & ABILITIES

Education and Experience

- 4+ years experience coaching athletes at the learn to compete stage with proven success at the Provincial and National levels;
- In lieu of coaching experience, 5+ years working in High Performance Sport as an athlete or administrator;
- Leader, motivator and developer of people;
- University degree in business, physical education, or related discipline;
- CNC/CDC Trained, PGA Member.

Key Competencies

- Extensive experience with, and knowledge of, the Canadian Golf landscape;
- Comprehensive understanding of the sport of golf and the principles and processes of Long Term Player Development;
- Knowledge of the structure and workings of the Canadian High-Performance Sport system;
- Ability to initiate and manage projects from conception to completion;
- Competence in the use of IT tools including spreadsheets, databases, email and word processing;
- Excellent planning and time management skills with the ability to prioritise work effectively
- Ability to facilitate change, motivate others, and develop accountability.
- Compelling communicator with highly effective interpersonal skills and an ability to establish positive relationships and partnerships with a wide variety of personnel.

Personal Attributes / Values

- Excellent interpersonal skills to develop positive and supportive relationships with individuals, players, parents, volunteers and staff at all levels;
- Highly self-motivated and committed to high standards;
- Disciplined, ambitious, and very persistent in the pursuit of excellence;
- Honest, with high integrity;
- Critical thinker and creative problem-solver;
- Shows initiative and is adaptable and resourceful.
- Calm under pressure and able to deal with conflict effectively.
- Committed to their own learning and on-going professional development.

One (1) position available. Golf Canada will interview up to five (5) candidates. Forward cover letter and resume, by e-mail or mail only, NO PHONE CALLS PLEASE to the above contact by **12:59pm, Sunday, February 10th** . Golf Canada thanks all applicants but will contact only those who will be invited for an interview.

Golf Canada has four core values “Respect, Responsiveness, Inclusion, Purposeful” and while these are included in each employee’s offer of employment and annual employment letters, these core values are also an integral part of the Golf Canada recruitment, hiring and annual review process.

Golf Canada is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (‘AODA’). If you require accommodation during any stage of the recruitment process, please notify Human Resources at 905-849-9700.

Golf Canada is dedicated to employment equity and fostering diversity within the workplace in order to build an inclusive workforce where all employees have the opportunity to reach their potential.