

2.07 Golf Ontario Volunteer Recognition Policy

Golf Ontario (GO) will have an ongoing program for recognition of the contributions made by the volunteers who assist the association in carrying out programs.

The program will be reviewed on an annual basis.

Program Elements:

1. Golf Ontario Uniforms

Golf Ontario will provide uniform subsidies to volunteers based on their roles and the level at which they contribute to the association. Please refer to the Volunteer Clothing Policy.

2. Awards and Recognition

2.1. Provincial (Level 2) and National Referee (Level 3)

- a) First Time National (Level 3) Rules certification achieved –receive the Len and Went Award.
- b) New certified Referees (Provincial/National) –will receive a GO Rules Bag.
- c) Referees – will receive financial support for the certification process, consistent with GO’s Rules Certification Expense Policy.
- d) Provincial/National certified Referees will receive a rules cart sign.

2.2. Course Rating Volunteers

- a) Volunteers will receive recognition consistent with Golf Canada’s recognition programs
- b) New Course Rating Team Leaders will receive a GO carry bag.

2.3. All Volunteers

- a) Upon joining GO – each volunteer will receive a “Volunteer Name Badge” and a letter thanking him or her for joining the ranks of volunteers.
- b) 5 Years – volunteer will receive a “5 Year Pin.”
- c) 10 Years – volunteer will receive a “10 Year Pin.”
- d) 15 Years – volunteer will receive a “15 Year Pin.”
- e) 20 Years – volunteer will receive a “20 Year Pin.”
- f) 25 Years and beyond – volunteer will receive a “Life Time Service Pin.”

Volunteers 25 years and beyond will be recognized at the Fall Volunteer Appreciation Day.

Golf Ontario will host a Fall Volunteer Appreciation Day annually to recognize volunteer contributions from the past season.

2.4. Selected Volunteers

At the judgment of the Board, selected volunteers will be recognized for specific long-term contributions to golf or to Ontario. This will include:

- a) Honorary Life Directors
- b) Volunteer of the Year Program to recognize outstanding contributions at the Provincial level
- c) The Distinguished Service Award to recognize individuals who over a significant period of time have demonstrated outstanding leadership and involvement in the growth of Amateur Golf in Ontario

d) The Paul Fitzgerald Award to recognize outstanding dedication to the course rating system

2.5. Volunteers Resigning from Service

Individuals resigning as volunteers will receive a letter thanking them for their service.

2.6. Board Members

- a) Incoming Board Members will be recognized at the Annual General Meeting and will receive a “Board of Directors” name tag.
- b) Outgoing Board Members will be recognized at the Annual General Meeting and will receive a GO memento.
- c) The outgoing President will be recognized at the Annual General Meeting.