

## **2.08 Volunteer Clothing Policy**

Golf Ontario (GO) is committed to providing volunteers with access and subsidy to clothing that reflects the business we are in while promoting the image of Golf Ontario. The following information outlines the uniform and clothing policy and guidelines for GO volunteers and the process through which this clothing can be purchased.

All volunteers of Golf Ontario are required to adhere to the uniform and clothing guidelines as required.

### **1. Process**

- Clothing will be purchased by staff through GO's official clothing sponsor.
- Pricing will be at wholesale cost plus shipping and logo costs.
- Volunteers will complete a clothing order form which will be verified and approved by GO's office.
- **All items are subject to supplier availability – some quantities may be limited.**
- Volunteers are responsible for delivery charges if any.
- GO will distribute clothing at events where possible.
- Payment for non-subsidized amounts will be due prior to or upon distribution of clothing.

### **2. Golf Ontario Uniform**

The **"Working Uniform"** for Golf Ontario volunteers consists of the following:

- Golf Ontario White Volunteer Shirt
- Black/Tan Golf Pants, Skirt, Shorts or Skort
- Golf Ontario Rain Jacket or personal rain gear (preferably black) that is free of commercial logos
- Golf Ontario Volunteer Baseball Cap or Sunhat free of commercial logos (baseball style caps must be Golf Ontario Volunteer Baseball Cap)

### **3. Clothing Allocation and Subsidy**

**Volunteers who are active in more than one capacity – for instance as a Provincial Rules Official and as a Provincial Course Rater – will receive the subsidy package for one role only and will receive the greater of the two subsidies.**

#### **a) Provincial President**

- 3 Shirts @ 100% subsidy.
- 1 Rain Jacket @100% subsidy.

#### **b) Members of the Provincial Board of Directors**

- 2 Shirts @ 100% subsidy in the first year of the role.
- 1 Shirt @ 100% subsidy in subsequent years.
- 1 Rain Jacket @ 50% subsidy in the first year of the role.
- 1 Baseball Cap @ 100% subsidy in first year of the role.

#### **c) Course Rating Team Leader**

- 2 shirts@ 100% subsidy, 2 additional shirts @ 50% subsidy in the first year of the role.
- 1 shirt @ 100% subsidy, 1 additional shirt @ 50% subsidy in subsequent years.
- 1 Rain Jacket @ 50 % subsidy once every two years.
- 1 Waterproof Pant @ 50% once every two years.
- 1 Baseball Cap @ 100% subsidy once every two years.

**d) Referee – Provincial (Level 2) and National (Level 3)**

- 2 shirts @ 100%, 2 additional shirts @ 50% subsidies in first year of the role.
- 1 shirt @ 100% subsidy, 2 additional shirts @ 50% subsidy in subsequent years.
- 1 additional shirt @100% subsidy for official scheduled to 3 or 4-day event in current year.
- 1 Rain Jacket @ 50% subsidy once every two years.
- 1 Waterproof Pant @ 50% once every two years.
- 1 Baseball Cap @ 100% subsidy once every two years.

**e) Course Raters**

- 1 shirt @ 100% subsidy, 2 additional shirts @ 50% subsidy.
- 1 Rain Jacket @ 50% subsidy once every two years.
- 1 Baseball Cap @ 100% subsidy once every two years.

**f) Tournament Officials**

- 2 shirts@ 100% subsidy, 1 additional shirt @ 50% subsidy first year of the role.
- 1 shirt @ 100% subsidy, 2 additional shirts @ 50% subsidy in subsequent years.
- 1 Rain Jacket @ 50% subsidy once every two years.
- 1 Baseball Cap @ 100% subsidy once every two years.

This policy will be reviewed annually.